



TOWN OF MILTON

MASSACHUSETTS

NOTICE TO ALL EMPLOYEES

Subject: **Update on Form 1095-C Health Coverage Reporting**

March 20, 2025

In accordance with recent IRS regulatory changes, we would like to inform all employees about an important update regarding Form 1095-C, Employer-Provided Health Insurance Offer and Coverage.

Effective Immediately:

- Employers are no longer required to automatically provide Form 1095-C to employees.
- Instead, a notice will be posted on the company website, informing employees how they can request a copy of their Form 1095-C if needed.

Key Details:

- Form 1095-C is still filed with the IRS as required.
- The notice will be available on our website starting March 3, 2025, and will remain accessible for the rest of the year.
- Employees who need a copy of their Form 1095-C can please reach out to Payroll to request it, and it will be provided within 30 days of the request.

Action Required:

- Please visit the company website for the posted notice after March 3, 2025.
- If you need a copy of Form 1095-C, please reach out to Payroll.

If you have any questions, please contact Payroll, Julia Foulsham at jfoulsham@townofmilton.org.

Thank you for your attention to this important update.

Sincerely,

Human Resources
Town of Milton